

# Institutional Development Plan

## 1. INSTITUTIONAL PROFILE

|                                 |  |                       |                       |
|---------------------------------|--|-----------------------|-----------------------|
| Name                            | Smt. J.P. Shroff Arts College, Valsad  |                       |                       |
| Year of Establishment           | 1957   |                       |                       |
| Address                         | P.B. NO. 63, Dr. Monghabhai Vidhya Sankul, Shri Morarji Nagar, College Campus, Tithal Road.  |                       |                       |
| City                            | Valsad   |                       |                       |
| State                           | Gujarat  |                       |                       |
| Pin                             | 396001   |                       |                       |
| Website                         | <a href="http://www.jpsartsvalsad.com">www.jpsartsvalsad.com</a>   |                       |                       |
| College Email Id                | <a href="mailto:ipsacoll@yahoo.com">ipsacoll@yahoo.com</a>   |                       |                       |
| IQAC Email Id                   | <a href="mailto:Iqacnaac.ipsac@gmail.com">Iqacnaac.ipsac@gmail.com</a>   |                       |                       |
| Head of the Institution         | Dr. G.M. Butani.<br>Mobile Number- 9925043144<br>Office – 02632-2439090<br>Fax- 02632-240049<br>Email Id- <a href="mailto:drgmbutani@gmail.com">drgmbutani@gmail.com</a> |                       |                       |
| IQAC/NAAC Coordinator           | Prof. Jagruti J. Patel<br>Mobile Number- 9638202558  |                       |                       |
| Nodal Officer GSIRF/NIRF        | Dr. Shankar L. Rot<br>Mobile Number- 9409922555  |                       |                       |
| Institution Status              | Grant-in-aid   |                       |                       |
| Type of Institution – BY GENDER | Co-Education   |                       |                       |
| Type of Institution – BY SHIFT  | Morning  |                       |                       |
| NAAC Accreditation              | 1 <sup>st</sup> Cycle  | 2 <sup>nd</sup> Cycle | 3 <sup>rd</sup> Cycle |
|                                 | B Grade  | B Grade               | B Grade               |
|                                 | 2.54 CGPA  | 2.78 CGPA             | 2.50 CGPA             |

## 2. INSTITUTIONAL SWOC ANALYSIS

### 2.1 STRENGTH

- Proficient and well qualified teachers.
- 80% of teaching faculties are M.Phil./ Ph.D. holders.
- Teacher Student Ratio is optimal.
- Rankers at the University
- Community Service Programs like Samvedna
- Extensive sports, culture and commendable cultural activities.
- Huge campus area and ideal location for teaching and learning.

- ICT enabled Classrooms.
- Well-equipped Library.
- Merit based Government Admission (GCAS).
- Healthy Teachers-Students and Teaching Staff - Non- Teaching Staff relations.

## **2.2 WEAKNESS**

- Financial Constraints.
- Inadequate infrastructure.
- Inadequate non-teaching staff.
- Less industrial collaboration.
- Lack of Concrete waste management system.
- Inadequate Transportation facilities.

## **2.3 CHALLENGES**

- Improving feedback system.
- Promoting counselling and consultancy services.
- Increase collaboration with schools, colleges, NGO's, banks and other industrial or non-industrial organizations.
- Raising funds for significant curricular, co-curricular and research activities.
- To set-up a system to cope up with the students' poor economic condition.

## **2.4 OPPORTUNITIES**

- Introduction of Tribal students for research.
- To establish Computer-Lab to start skill based academic programs.
- To undertake Green Audit.
- Special auditorium for cultural activities.
- Organizing Organic Vegetable Fair every weekends.

## **3. EXECUTIVE SUMMARY**

Smt Jarbanu Phirozshah Shroff Arts College, popularly known as Smt. J.P. Shroff Arts College, is an old institution established in the year 1957. It is a grant- in-aid college, affiliated to Veer Narmad South Gujarat University, Surat. It is a co-education morning college. We are proud to state that Ex-Prime Minister Late Shri Morarji Desai was its founder chairman and Kavi Ushnas the eminent Gujarati poet was the principal. It is a reputed single faculty Arts College located in rural area and spread in a sixty-two acres lush green campus. Our college is accredited with "B" Grade, with CGPA 2.54 in the first cycle in the year 2009, "B" Grade with CGPA 2.78 in the second cycle 2015 and B Grade with 2.50 CGPA in 2023. The institution is a proud recipient of CPE-College with Potential for Excellence in 2017 and even RUSA-Rashtriya Uchchatar Shiksha Abhiyan from 2019-20. We have also appeared for GSIRF and has been rated as a 3

Star Institution with 2.55 CGPA in 2019. We feel proud to inform that our college has attempted for 2 Guinness World Records and achieved 1 Official Certificate for making, 'The Largest Human Image of a Light Bulb' on 3rd January, 2018. The institution is awarded with a Status of **Swachhata Action Plan Institution by Mahatma Gandhi National Council of Rural Education, Department of Higher Education, Ministry of Education and Government of Gujarat**. We have also received certificate of Appreciation from **Junior Cyclofun by the Bicycle Mayor, Valsad**.

Maa Saraswati Post Graduate Centre, Sanskar Kendra, large playground, pavilion, canteen for healthy and hygienic food, parking areas both for students and teachers for two wheelers and four wheelers and green flowery garden surround its scenic beauty. Besides the college has an Audio-visual Room to conduct online classes, various meetings and for other digital programs. A number of other higher educational institutions like B.K.M. Science College, K.M. Law College, N.H. Commerce College, Dolat Usha Institute of Science and Technology on the same campus add glory to the educational atmosphere.

The campus area of our institution is 250639 Sq. Mts. and super built-up area is 21117.18 Sq. Mts.

#### **4. VISION**

Following the Indian culture of Veda and Upanishad and having the divine language Sanskrit as a part of our curriculum the vision of our college, is best reflected in its emblem 'Tejasvinavadhitamastu.'

As a part of the discipline of Humanities the institution has encapsulated the core values in its four profound visions.

- 'Tejasvinavadhitamastu' - May both the preceptor/educator and the disciple be majestic (scrumptious magnificent) and may teaching and learning be most fruitful and magnificent.
- To actualize the potential of the college and set the bench mark in teaching humanities and social sciences in our region.
- To pay back the society by turning out ideal citizens.
- To equip the students to face the challenges and competitions of modern times.

#### **5. MISSION**

With the motto to promote ethical behavior and to inculcate a sense of discipline and social commitment, our institution continually endeavors to attain the following objectives.

1. To enable the students to relate to humanity better.
2. To make the students ideal combinations of I.Q., E.Q. and S.Q.
3. To inculcate positive attitude, moral values and thereby to enhance their abilities.
4. To provide a disciplined and healthy ambience to grow physically and intellectually.

## 6. PROGRAMS OFFERED

| PROGRAMS | COURSE | SUBJECT  |
|----------|--------|--|
| UG       | B.A.   | English<br>Gujarati<br>Sanskrit<br>Hindi<br>Psychology<br>Economics<br>Home Science<br>Political Science (Minor) |
| PG       | M.A.   | Gujarati<br>Hindi<br>Sanskrit<br>Home Science  |

## 7. FACULTIES PORTFOLIO

| S.NO.  | DESIGNATION         | NUMBERS |
|--------|---------------------|---------|
| 1.     | ASSOCIATE PROFESSOR | 16      |
| 2.     | ASSISTANT PROFESSOR | 02      |
| 3.     | ADHYAPAK SAHAYAK    | 04      |
| 4.     | PART TIME           | 01      |
| 5.     | ADHOC FACULTIES     | 04      |
| 6.     | VISTING FACULTIES   | 17      |
| TOTAL: |                     | 44      |

## 8. CORE INSTITUTIONAL VALUES

- I. Focus on integrity, excellence and accountability.
- II. Foster trust and respect.
- III. Create honest, creative and socially responsible citizens.
- IV. Commitment towards holistic development of the students.

## 9. GOALS AND OBJECTIVES

- I. To encourage faculties to take up major/ minor projects.
- II. To sign MOUs with industrial, non- industrial, educational organizations.
- III. To organize FDP for teachers and Training Programs for non-teaching staff.
- IV. To hold exhibitions of hand-made articles to promote tribal culture.
- V. To conduct Seminars/ Conferences/ Workshops on research methodology and use of ICT in research.

## **10. STRATEGIC PLANS**

- I. The space for Organic Vegetable Fair is decided.
- II. Negotiating MOUs for the expansion of the activities of Samvedna with Halar Primary School and Shramjivi Chhatralaya.
- III. Already chalked out a plan for an FDP by the end of this academic year.
- IV. Released a notice for the students to participate in Swadeshi Exhibition.

## **11. KEY FOCUED AREAS**

### **11.1 ACADEMIC EXCELLENCE**

#### **SHORT TERM GOALS**

##### **Objectives**

- Introduce new PG programs
- To promote regional and contextual learning by offering short-term courses in Tribal Studies.
- To improve students' academic progression, retention, and performance.
- To increase employability by introducing skill-based and value-added courses.

##### **Proposed Activities and Timeline (1-3 years)**

- To initiate PG programs in English, Political Science, Economics, Psychology
- Development and offering of short-term certificate courses in Tribal Studies.
- Strengthening mentoring, remedial teaching, and continuous assessment mechanisms.
- Introduction of skill-based courses focusing on communication skills, digital literacy, and employability enhancement.

**Estimated Budget ₹5,00,000**

#### **MID TERM GOALS**

##### **Objectives**

- To strengthen academic rigor through the introduction of Honors Programs and 4<sup>th</sup> year Honors with research
- To enhance students' academic exposure through enrolment in SWAYAM, NPTEL, and other MOOCs.
- Strengthen learning outcomes & employability

##### **Proposed Activities and Timeline (3-5 years)**

- Implementing Honors curricula as per university and NEP 2020 guidelines.

- Identification, mentoring, and enrolment of students in SWAYAM/NPTEL courses with credit integration.
- Launch 2 industry-aligned programs to increase employability (e.g., AI, environment studies)

**Estimated Budget ₹20,00,000**

#### **LONG TERM GOALS**

##### **Objectives**

- Achieve national rankings
- Develop Global academic collaborations

##### **Proposed Activities and Timeline (5-10 years)**

- MOUs with 2–3 international institutes
- Establish joint programs

**Estimated Budget ₹25, 00,000**

**Responsible Faculty: - Dr. Krupa A Vyas**

## **11.2 RESEARCH AND INNOVATION**

#### **SHORT TERM GOALS**

##### **Objectives**

- Build research culture
- Enhancing the quality and quantity of research publications
- Increasing participation in faculty enrichment programs

##### **Proposed Activities and Timeline (1-3 years)**

- To activate the programs organized by the Research and Development cell of the college.
- Motivating faculty and students for research by dedicating budget and allotting funds for publication
- Organizing faculty development programs

**Estimated Budget ₹5,00,000**

#### **MID TERM GOALS**

##### **Objectives**

- Attracting research funds
- Enrichment activities to introduce 4<sup>th</sup> year Research Program and Honors programs.
- Creating awareness regarding funding agencies
- Guiding PhD students

### **Proposed Activities and Timeline (3-5 years)**

- Implementing Honors with research Programs as per university and NEP 2020 guidelines.
- Organizing workshops to train faculty members on writing major/ minor research projects and seek funding from state/national/international funding agencies.
- Aiding PhD faculties to acquire Guideship of PhD Programs.

**Estimated Budget ₹10,00,000**

### **LONG TERM GOALS**

#### **Objectives**

- To promote faculties to register patents & indulge in quality publications
- To build sustained research ecosystem

### **Proposed Activities and Timeline (5-10 years)**

- Organizing dedicated workshops for patents/publications
- Arranging Research symposiums and annual conferences

**Estimated Budget ₹20, 00,000**

**Responsible Faculty: - Dr. Sapna M. Desai**

## **11.3 FACULTY DEVELOPMENT**

### **SHORT-TERM GOALS**

#### **Objectives**

- To enhance pedagogical effectiveness and teaching–learning quality.
- To familiarize faculty with NEP 2020, Outcome-Based Education (OBE), and digital teaching tools.
- To promote engagement in research, publications, and academic networking.

### **Proposed Activities and Timeline (1-3 years)**

- Organizing Faculty Development Programs (FDPs), workshops, and orientation programs on innovative pedagogy and ICT tools.
- Training faculty in OBE framework and learner-centric teaching practices.
- Encouraging participation in national seminars, conferences, and short-term research workshops.

**Estimated Budget ₹5,00,000**

## **MID-TERM GOALS**

### **Objectives**

- To strengthen faculty research competence and interdisciplinary engagement.
- To encourage faculty to pursue higher qualifications and professional certifications.

### **Proposed Activities and Timeline (3-5 years)**

- Providing institutional support for faculty pursuing Ph.D., post-doctoral research, and advanced certifications.
- Organizing research methodology workshops, training workshops for interdisciplinary research.

**Estimated Budget ₹10,00,000**

## **LONG TERM GOALS**

### **Objectives**

- To establish a sustained culture of academic excellence, research leadership, and innovation among faculty.
- To enhance national and international academic visibility of faculty members.
- To institutionalize policies for continuous professional growth and academic autonomy.

### **Proposed Activities and Timeline (5-10 years)**

- Supporting faculty participation in international conferences, fellowships, and collaborative research projects.
- Introducing sabbatical leave, research incentives, and performance-based recognition system.

**Estimated Budget ₹20,00,000**

**Responsible Faculty: - Dr. Shankarbhai L. Rot**

## **11.4 INFRASTRUCTURE DEVELOPMENT**

### **SHORT-TERM GOALS**

#### **Objectives**

- To upgrade existing academic infrastructure to support effective teaching–learning processes in accordance with NEP.
- To enhance digital infrastructure for technology-enabled education.

#### **Proposed Activities and Timeline (1-3 years)**

- Upgradation of classrooms into ICT-enabled smart classrooms.



- Strengthening library infrastructure through digital resources, e-journals, and online databases.
- Improvement of campus connectivity through Wi-Fi expansion and ICT support systems.

**Estimated Budget ₹10,00,000**

## **MID-TERM GOALS**

### **Objectives**

- To expand academic and research infrastructure in line with growing institutional needs.
- To support interdisciplinary learning, research, and innovation through specialized facilities.

### **Proposed Activities and Timeline (3-5 years)**

- Establishment of a well-equipped computer laboratory with updated hardware, software, and internet connectivity.
- Implementation of campus-wide digital solutions such as Learning Management Systems (LMS) and ERP.
- Establishment of a seminar hall with audio-visual facilities to provide for conference spaces and promote national-level academic events.

**Estimated Budget ₹30,00,000**

## **LONG TERM GOALS**

### **Objectives**

- Construction of new class rooms, new building, student's hostel, compound wall, parking area, lab equipments, furniture, paver blocks etc.
- To develop a sustainable, inclusive, and future-ready campus.
- To align institutional infrastructure with green and environmentally sustainable practices.

### **Proposed Activities and Timeline (5-10 years)**

- Development of eco-friendly and energy-efficient infrastructure, including solar energy systems, rainwater harvesting, biogas plants, mechanism for e-waste management.

- Continuous modernization of ICT infrastructure to meet evolving academic and technological needs.
- Implementation of a comprehensive green campus and sustainability policy.

**Estimated Budget ₹150, 000, 000**

**Responsible Faculty: - Dr. Ashokkumar L. Patel**

## **11.5 INDUSTRY COLLABORATION**

### **MID-TERM GOALS**

#### **Objectives**

- Formation of industry institute interaction cell
- MOUs with industries
- Support for internships, visits, trainings, and guest lectures
- Identification of industry needs and advice on course curriculum or extra
- Courses apart from the curriculum.
- Providing career guidance
- Strengthen training and placement

#### **Proposed Activities and Timeline (3-5 years)**

- Establishment of Industry Advisory Boards
- Internship and Placement Enhancement
- Skill Development Workshops by Industry Experts
- Industry-Centric Curriculum Development
- Joint Research and Development Projects

**Estimated Budget ₹2,00,000**

### **LONG TERM GOALS**

#### **Objectives**

- Establishing innovation centers
- Providing opportunities for industry-based/sponsored projects
- International Industry Partnerships

#### **Proposed Activities and Timeline (5-10 years)**

- Industry-Institution Innovation Hub

- Establishment of Corporate Training Programs Series
- Formation of Industry-Academia Trust.

**Estimated Budget ₹10,00,000**

**Responsible Faculty: - Prof. Hetalben Patel**

## **11.6 STUDENT SUPPORT AND EMPLOYABILITY**

### **SHORT-TERM GOALS**

#### **Objectives**

- Foster student growth beyond academics.
- Provide mental health support through regular counselling sessions, mentoring, stress-relieving sessions, workshops on stress management, and awareness campaigns on mental well-being.
- Offering yoga, fitness awareness classes, and volunteering opportunities in health screening camps.
- Creating remedial classes for students with slower learning paces to address their unique needs and enhance their confidence and performance.
- Introducing short-term (skill development) certificate courses, skill-based training programs and skill-building workshops.
- Support student clubs, societies, and sports teams, promoting leadership and team-building skills.

#### **Proposed Activities and Timeline (1-3 years)**

- Holistic Student Development Programs
- Sports and Cultural Initiatives
- Skill-Based Workshops and Certifications
- Career Counselling and Guidance
- Experiential Learning Opportunities
- Community Engagement and Social Responsibility
- Alumni Engagement for Placements

**Estimated Budget ₹ 3,00,000**

### **LONG TERM GOALS**

#### **Objectives**

- To establish entrepreneurship and innovation hub for students.

- Scholarship programs and fund collection for economically weaker students.

#### **Proposed Activities and Timeline (5-10 years)**

- Entrepreneurship and Innovation Hub
- Leadership and Mentorship Programs
- Entrepreneurship and Start-up Support

**Estimated Budget ₹10,00,000**

**Responsible Faculty: - Dr. Manjali M. Sharma**

### **11.7 SUSTAINABILITY AND GREEN CAMPUS INITIATIVE**

#### **MID-TERM GOALS**

##### **Objectives**

- Develop sustainable practices and policies
- Reduce the campus carbon footprint
- Promote waste reduction and recycling
- Enhance environmental education
- Conserve resources
- Create green spaces
- Encourage sustainable transportation
- Establish programs for social responsibility and community engagement

#### **Proposed Activities and Timeline (3-5 years)**

- Water Harvesting and Harnessing
- Solar Power Expansion
- Zero-Waste Campus
- Green Research
- Collaborations with Local Communities

**Estimated Budget ₹ 10,00,000**

**Responsible Faculty: - Dr. Daksha M. Chauhan**

## **11.8 PROMOTION OF KNOWLEDGE OF INDIA**

### **SHORT-TERM GOALS**

#### **Objectives**

- To create awareness and appreciation of India's rich cultural, intellectual, and knowledge traditions.
- To introduce and indigenous perspectives related to Indian Knowledge Systems (IKS) into the teaching-learning process.
- To promote understanding of local, tribal, and folk knowledge traditions.

#### **Proposed Activities and Timeline (1-3 years)**

- Introduction of modules and value-added courses on Indian Knowledge Systems, Indian philosophy, culture, arts, and heritage.
- Organization of lectures, seminars, workshops, and celebration of national and cultural days highlighting India's intellectual traditions.
- Conduct of short-term courses and awareness programs on tribal knowledge, folk traditions, and local cultural practices.
- Encouragement of student participation in heritage walks, field visits, and community-based learning activities.

**Estimated Budget ₹5,00,000 MID-**

### **TERM GOALS**

#### **Objectives**

- To encourage the study of Indian Knowledge Systems through structured academic initiatives.
- To promote interdisciplinary engagement with India's traditional knowledge and contemporary relevance.
- To encourage research and documentation of indigenous and traditional knowledge practices.

#### **Proposed Activities and Timeline (3-5 years)**

- Introduction of certificate and diploma programs focusing on Indian Knowledge Systems and cultural studies.
- Organization of interdisciplinary seminars, conferences, and workshops on Indian philosophy, sciences, literature, and cultural heritage.

- Promotion of faculty and student research projects related to indigenous knowledge, traditional practices, and regional studies.
- Subscribing to academic resources, repositories, and publications related to Indian Knowledge Systems

**Estimated Budget ₹10,00,000**

## **LONG TERM GOALS**

### **Objectives**

- To integrate Indian knowledge traditions with modern disciplines and global academic frameworks.
- To ensure sustained preservation and dissemination of India's intellectual and cultural heritage.

### **Proposed Activities and Timeline (5-10 years)**

- Encouragement of advanced research, publications, and collaborations in Indian Knowledge Systems at national and international levels.
- Integration of Indian Knowledge Systems into institutional vision, research priorities, and academic policies.

**Estimated Budget ₹30,00,000**

**Responsible Faculty: - Dr. Prafulla U. Shah**

## **11.9 COMMUNITY ENGAGEMENT**

### **SHORT-TERM GOALS**

#### **Objectives**

- Budget from institution resources/Faculty/students/other donors
- Identify community and social development work
- Identify challenges of society for development work
- Provide vocational training /job-oriented training as per local needs at the institute
- Educational support to village people
- Conducting awareness camps

### **Proposed Activities and Timeline (1-3 years)**

- Partnerships with local organizations, government entities, and NGOs.

**Estimated Budget ₹ 2,00,000**

**Responsible Faculty: - Dr. Sonal R. Saraviya**

### **11.10 ALUMNI INTERACTION**

#### **SHORT-TERM GOALS**

##### **Objectives**

- Strengthening Alumni Association, participation and registration
- Database creation, Regular interactions with alumni and networking
- Recognition of successful alumni.

### **Proposed Activities and Timeline (1-3 years)**

- Leverage for guest lecturers/ internships/ placements/ training/
- entrepreneurship
- Exploring Contributions
- Sponsorships/scholarships/fund generation

**Estimated Budget ₹ 1,00,000**

**Responsible Faculty: - Dr. Himrashmi R. Mali**

### **11.11 ENTREPRENEURSHIP MID-**

#### **TERM GOALS**

##### **Objectives**

- Establishment of Entrepreneurship Development Cell.
- MOUs with organizations for entrepreneurship development, providing
- Training and placement, guidance for entrepreneurship development

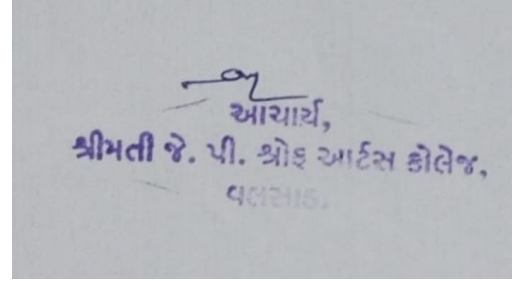
### **Proposed Activities and Timeline (3-5 years)**

- Establishing incubation centers
- Promoting, sponsoring and facilitating entrepreneurship development

- Applying for a patent

**Estimated Budget ₹ 10,00,000**

**Responsible Faculty: - Prof. Champak N. Patel**



આચાર્ય,  
શ્રીમતી જે. પી. ઓફ આર્ટસ કોલેજ,  
વલસાડ.